

PRagmatic Trial of Video Education in Nursing Homes

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Lessons Learned









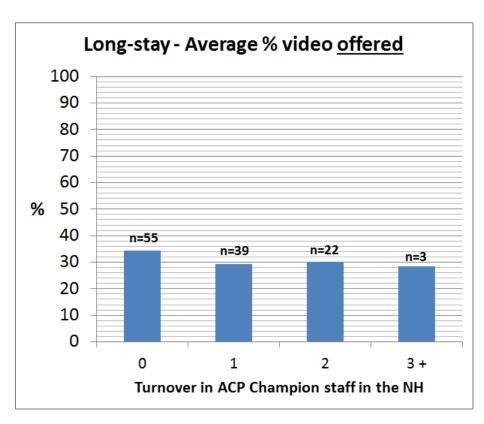
It's ALL about IMPLEMENTATION

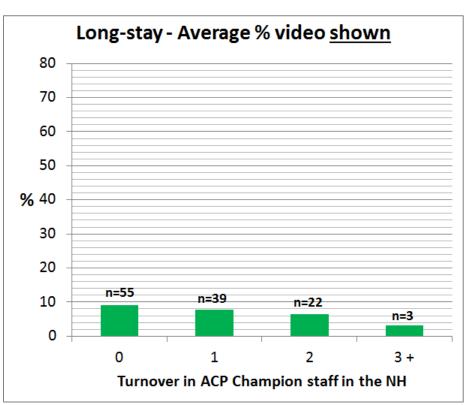
- Even simple adjustments in daily operating procedures are hard to achieve
- We adopted 2 strategies:
 - NEW Admission Patient Orientation was modified to include offering and showing the video to ALL
 - LONG Stay residents and families were to be offered video viewing during mandatory quarterly care planning sessions
- Pilot project experience very positive
 - BUT, most engaged sites VOLUNTEER to be pilots

Implementation Challenges in the Nursing Home

- "Check Box" Culture
- Teach to the test; High "offer" rate but many refusals to view
- High staff turnover, particularly in a full employment economy
- NH social workers often not clinically trained
- Ownership changes
- Sustaining engagement hard; sometimes the right person can make a difference

Relationship between turnover and ACP Video Program compliance for <u>long-stay</u>





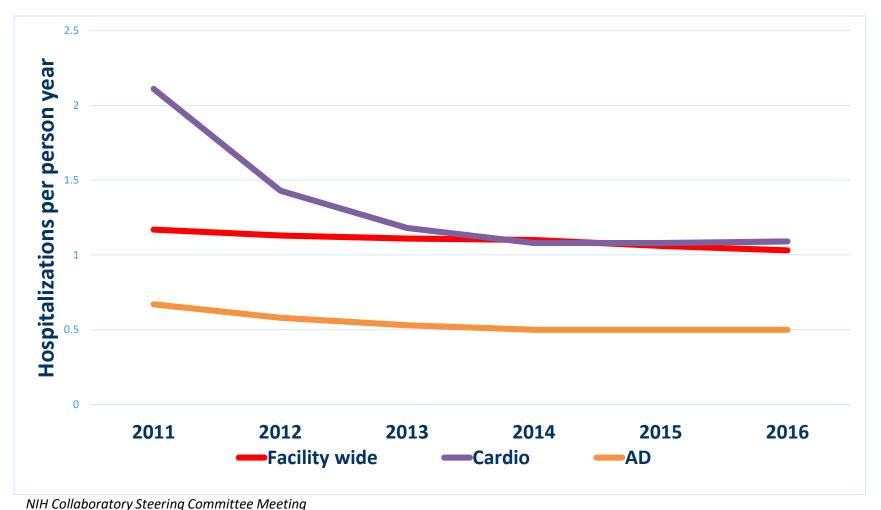
Data as of 12/31/2016

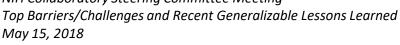


Complicated & Changing Policy Environment

- Early 2016 MD/NP visits for Advance Care
 Planning reimbursed; even for 2nd visit/day
- Emergence of Institutional Special Needs MA Plans offer more incentives not to transfer
- One partner initiated first nursing home based Accountable Care Organization with own MDs
- Continuing increase in hospice use among long stay NH resident

Average facility-level Hospitalization/per person year trends





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Summary

- Interventions must be better integrated into staff work flow
- Organizational attention span often limited since so many new initiatives are tried
- Real world (both policy and clinical emergencies) distract attention from add-ons
- True for any change in care processes, not just ePCTs